

**PAY DIFFERENTIAL 220  
BENEFIT PROGRAM SPECIALIST INCENTIVE PAY UNIT R04  
AND EXCLUDED EMPLOYEES**

Established: 01/01/00

Revised: 01/17/01, 01/31/02

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Benefit Program Specialist (CalPERS), Range C	6410	R04	\$100	8BPS	Public Employees' Retirement System
Senior Benefit Program Specialist (CalPERS)	6412				
Supervising Benefit Program Specialist (CalPERS)	6413	S04			

**CRITERIA**

Employees in the above classes who at least 50 percent (50%) or more of their time are assigned to call centers and public service counters to perform duties involving response to the general public or customer/client contacts relating to multiple programs and/or services of the department shall be eligible for the pay differential.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes